

Environmental Policy POL002

A Catlow Civil Engineering Ltd undertakes a wide range of construction and civil engineering activities and recognizes that protection of the environment is an integral part of its business. The Company endeavours to undertake works in an environmentally responsible manner.

The Company will comply with legal, customer and other requirements that apply to its activities. The Company is committed to preventing pollution and aims to minimize the environmental impact of its activities by:

- Working closely with stakeholders, including clients, sub-contractors, statutory authorities and local communities.
- Minimizing noise.
- Minimising fuel use.
- Preventing pollution of water, land and air.
- Minimizing waste and reusing or recycling materials.
- Disposing of waste responsibly.
- Protecting wildlife and habitats.
- Protecting archaeological remains and heritage buildings.

The Company will continually improve environmental performance, including encouraging and recognizing contributions from employees. The Company will check compliance with environmental requirements and review performance regularly. This includes setting objectives and targets, implementing procedures to control activities and providing training to ensure that employees and sub-contractors understand their environmental responsibilities. The Company Environmental Manager is responsible for developing, implementing and maintaining this system.

The Main Board Director for environment is responsible for ensuring that this policy is implemented, reviewed at least once a year, and that the necessary resources are provided to achieve the aims of this policy.

Adrian Catlow

Main Board Director for Environment